



Site Manager (Fast Track)

Sudzy Salmon Car Wash – Anchorage area, Alaska

Our carwash company is growing with new locations opening soon in and around the Anchorage area! We're looking for a full-time site manager with the ability to serve our guests in a fast-paced environment and desire to grow in the knowledge and skills to successfully develop our operations team. Our newest site manager will begin with 3 months of on-the-job training with our teams at our Sudzy Salmon Car Wash locations in Eagle River, Wasilla, and Palmer.

Key Responsibilities:

- Ensure a consistently great customer experience for all guests and the highest wash quality.
- Manage and oversee day-to-day operations, facilitate budget, and align practices to the Sudzy Salmon's vision, values, and policies.
- Inspire others and build a dynamic, strong team through effective interviewing, hiring, coaching, supervising, scheduling, and evaluating of associates and assistant managers.
- Maintain a clean, orderly, safe, and inviting car wash facility and property.
- Utilize checklists effectively and maintain accurate and up-to-date records related to operations, human resources, preventative maintenance, inventory, and safety; collect and enter data and photo/video documentation into a computer system.
- Work under routine and urgent conditions, both indoors and outdoors in a wide range of weather conditions.
- Ensure a safe work environment and proper use of personal protective equipment by team.
- Build positive relationships with community partners, vendors, and other Sudzy Salmon location teams.
- Make good decisions to resolve issues quickly and appropriately.
- Perform other operations, maintenance and car wash site care duties, as needed or requested.

Qualifications & Skills:

- At least 2+ years of successful management experience in the car wash industry and/or other customer service industry; carwash experience preferred, but not required; some college preferred, but not required; industry certifications preferred
- Confidence and desire to work with people to facilitate team member development, create "faster, cleaner, and more fun" experiences for guests, and grow unlimited club memberships
- Goal-orientation, a strong work ethic, and abilities to troubleshoot, multi-task, and prioritize goals and tasks
- Comfort with technology and ability to quickly learn a point-of-sale system and a variety of applications (Google Workspace, Zoom, and some Microsoft Office) on both Apple and PC devices
- Experience in operating a variety of equipment and tools and willingness to learn new mechanical skills
- Ability to maintain clear, professional, and transparent communication, both verbally and in writing
- Willingness to abide by our neat appearance standards and ability to pass a background check
- Availability to work a flexible schedule based on location, project, and training requirements
- Willingness to travel periodically (0% to 10%)
- Valid driver's license required
- Physical Demands: Ability to continuously stand or walk for prolonged periods; ability to balance, bend, squat, climb stairs, climb ladders of various sizes, reach, and lift frequently (lift and carry up to 50 pounds occasionally); must be able to use hands and fingers to communicate, operate, handle, and use controls, equipment, and tools; sense of smell is occasionally required; vision must be sufficient to see details up close and must have the ability to focus

Benefits:

- Starting Annual Salary Range (commensurate with experience): \$50,000 to \$90,000 plus participation in performance-based bonus program
- Career pathway, leadership training, and industry certification opportunities
- Health, dental, vision, and life insurance plans
- 401k retirement plan with matching contributions up to 4%
- Tuition reimbursement program
- Free washes
- Relocation assistance

Sudzy Salmon Car Wash provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

ABOUT US: At Sudzy Salmon, we provide a first-class car wash experience with an Alaskan touch. Our dedication to excellence sets the standard of convenience and consistency for exterior express car washes in Alaska. We are proud to be locally and veteran owned and operated. Faster, cleaner, more fun: that's the Sudzy way. To learn more, visit us at SudzySalmon.com.